Living Into Our Priorities

PFund Foundation Individual Leaders at the Leadership Awards Celebration in May 2016. [Photos by Angela Jimenez Photography]
PFund Foundation’s Elevated Priorities

PFund Foundation is committed to investing across LGBTQ communities, recognizing that our communities are not homogeneous but intersectional, and recognizing that the LGBTQ movement as a whole is under-resourced. Firsthand accounts gathered through our up- per Midwest field scan, QReach, combined with national data illustrates the unique and varying needs, barriers, and biases that impact LGBTQ people’s abilities to live full, healthy and thriving lives. Stark disparities within the LGBTQ community reaffirm that there are communities within our communities with the least access to resources and support networks.

In the fall of 2015, PFund Foundation’s Board of Directors made an intentional decision to focus on the following LGBTQ communities: Indigenous, Black, People of Color, Undocumented, first generation immigrants and New Americans; Trans Communities; and LGBTQ people’s abilities to live full, healthy and thriving lives. Stark disparities within the LGBTQ community reaffirm that there are communities within our communities with the least access to resources and support networks.

One year ago, PFund Foundation unveiled its Elevated Priorities. On the eve of the 50th anniversary, we knew it was important to explicitly name and commit to doing our part to address the disparities and particular challenges facing queer and Indigenous People of Color, the Transgender community, and LGBTQ North Dakotans and South Dakotans. Race, gender identity and locale play huge roles in the health, treatment and lived experiences for LGBTQ people loving, living and working in the upper Midwest.

Since then, a lot has happened — as it always does. This year has been particularly eventful for our families, communities and intersecting social justice movements.

We find ourselves in a horribly divisive election cycle, laced with previously unthinkable levels of misogyny, xenophobia, racism, homophobia and transphobia. Thousands of races will be decided on November 8th; even before Election Day it is important to acknowledge that words and rhetoric do matter and the climate of hate and fear that has permeated the U.S. for months has taken a toll on all of us.

We have all been shaken by the calculated killing of 49 of our LGBTQ brothers and sisters on Latino night at Pulse Nightclub in Orlando, Florida during pride month. Fifty three others were wounded that night; they, along with loved ones and the community as a whole are still at the beginning stages of recovery, healing and rebuilding.

Just weeks before North Carolina passed the now infamous and transphobic piece of legislation known as HB1, South Dakota was actually poised to do the same thing. During South Dakota’s spring 2016 legislative session, HB 925 was introduced in an effort to discriminate against transgender students who seek nothing more than to be treated with the same dignity and respect as any other student. Thankfully this bill was ultimately vetoed by the state’s governor thanks to the strategic and courageous efforts of transgender South Dakotans who spoke truth to power.

In December of 2015, PFund Foundation along with 21 other LGBTQ organizations in Minnesota issued a statement of solidarity with Black Lives Matter. It was in the midst of the Fourth Precinct Occupation after the shooting death of Jamar Clark in North Minneapolis. Along with those other organizations, PFund Foundation understood that oppressions are inextricably linked. The same institutions that rooted out LGBTQ people from the Stonewall Inn in 1969 are the same institutions that target Black lives.

We consistently ask ourselves 3 things: 1) how can PFund Foundation add value? 2) in what ways can we show up and provide leadership where needed? 3) and what does it look like to do work at this movement moment from our particular perspective as the upper Midwest’s LGBTQ regional community foundation?

It is a challenging position that PFund Foundation occupies to see the problems ahead, support creative responses to crises that emerge and to do and encourage our communities and colleagues in philanthropy to respond to requests for LGBTQ focused funding.

We are extremely proud to fund the work of individual leaders contributing to the time, talent and treasure throughout the region. We take our role as advocate for the LGBTQ community within the philanthropic sector very seriously. And we are making progress, breaking barriers and pushing forward.

Because of the dedication of individual donors, businesses and institutions, we were able to increase the number of awards to individual leaders across the lifespan and — for the first time in our organization’s history — throughout the region. We encourage you to read more about these leaders and see how their success elevates our community in the short-term and the long-term.

As we all know, our work is not yet complete. Our doors and our hearts are wide open as we embrace this time as an opportunity to heal, learn and grow together. Let’s rise to the occasions being presented to our community. Let’s strive to add value to important conversations, show up as leaders even when we feel afraid or unsure and bring our LGBTQ perspectives to enrich and enliven movements for change.

See | Hear | Learn
To see and hear about our Elevated Priorities, visit our YouTube channel www.youtube.com/PFundMoxie

Trina C. Olson
Executive Director
Investing in Bold LGBTQ Leaders

Because of your generosity, we were able to increase our investment in Individual Leaders from 16 last year to 21 this year!

This year, four awards were added to the giving pool, two new awards and two awards that were re-established. They include:

1. The Hmong, Southeast Asian & API Scholarship Fund: Established by Shades of Yellow, thanks to past reviewer, Kevin Xiong and current reviewer, Bruce Thao, to support Hmong, Southeast Asian and API LGBTQ leaders.

2. The Associated Bank Pride and Equality Scholarship: Established by Associated Bank, thanks to the encouragement of James Harris, for leaders studying business or financial services.

3. The Quorum Scholarship: Re-established by Quorum’s new executive director, Rebecca Waggoner, for Minnesota leaders with entrepreneurial spirits.

4. The Thomson Reuters Award: Renewed for a Minnesota leader who is a law or pre-law student.

Our program cycle was revamped and implemented from July 2015 to March 2016 and included:

• Building an online application and review processes.

• Adding a third component to the scholarship program — leadership development — for leaders seeking professional development opportunities beyond academic pathways.

• Generating a competitive pool of 59 applicants (with over 250 online accounts created in our online grants management system).

• Recruiting and training a 21-member volunteer review committee.

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• Recruiting and training a 21-member volunteer review committee.

• Leading a community review process over four half-day committee meetings to select award recipients based on:

  ♦ Affirmation of LGBTQ and allied identity and commitment to LGBTQ communities.

  ♦ Evidence of strength of character, courage, and bold leadership given their leadership access.

  ♦ Contributes to a scholar cohort that represents multiple leadership pathways rooted in various histories and cultures.

  ♦ Exemplifies our elevated priorities.

PFund Foundation’s scholarship program awards $2,000 to $10,000 in scholarships to LGBTQ and allied leaders, recognizing and supporting their courageous leadership. In fiscal year 2016, we proudly awarded 21 outstanding LGBTQ leaders with scholarships totaling $61,200.

To date, PFund Foundation has invested more than $750,000 in individual LGBTQ leaders and $2 million to groups and organizations.

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Nina Anderson
Scholarship Recipient

Nina Anderson began her activism when she noticed a substantial number of LGBTQ students in her high school, but little consideration for them in curriculum and policy. In 2015, she was awarded the Girl Scouts Gold Award, for advancing the inclusion of LGBTQ students in her high school. Now, she collaborates with concerned community members to advocate for LGBTQ students and educators community on LGBTQ issues.

Annie Hudson
Lyle Boemel Memorial Fund

Annie Hudson's activism was sparked by returning to college to complete her undergraduate degree. It allowed her to become involved with LGBTQ organizations in the community. Annie continues to serve on boards and committees in a number of LGBTQ organizations. She is studying for her master's degree at Saint Mary's University in Human Development, creating a multidisciplinary course on LGBTQ identities and issues with a goal of teaching in undergraduate classes.

Charlie Johnson
Southwest Minnesota Award

Charlie Johnson is a senior in the undergraduate writing program at the University of Minnesota Duluth. Throughout the past four years, Charlie has been involved with the UMD Queer and Allied Students Union, the Transgender and Gender Non-Conforming community, and Queer Ally North. As a writer and spoken word artist, Charlie uses his talents to give voice to the struggles of their community and work to make spaces more inclusive for them.

Andie Kukacka
Lutheran Student Award

Andie Kukacka is currently attending Gustavus Adolphus in a full time PSEO student with a strong pursuit in the field of Gender, Women, and Sexuality studies. Their biggest accomplishments include founding and currently helping to establish a GSA in their high school, as well as being a founding member and president of their local FFLG chapter. They are currently a strong advocate for the transgender community and activism as member of the Gustavus Adolphus Social Justice Theater Troupe, I Am We Are.

Stéphane Clermont
Thomson Scholarship

Stéphane Clermont recently began his junior year at the University of Minnesota, majoring in Political Science. He plans on going to law school to work as an immigration lawyer. He held the vice president position and is now re-elected as a voting member. An issue they are passionate about is LGBTQIA+ rights for trans women and transgender people in intersexional movements such as Black Lives Matter. They volunteer for the non-profit organization Shade of Yellow. SOY's mission is centered on assisting the Queer Asian community in the Twin Cities.

June Kuch
Miriam Winters Peace & Justice Education Award

June Kuch is a recent graduate from Bloomington Jefferson Senior High School. June is enrolled into University of Minnesota Morris in order to pursue her aspirations and become a lawyer. An issue they are passionate about is LGBTQIA+ rights for trans women and transgender people in intersexional movements such as Black Lives Matter. They volunteer for the non-profit organization Shade of Yellow. SOY's mission is centered on assisting the Queer Asian community in the Twin Cities.

Camila Merino Franco
Girlfriend Problematic

Camila Merino Franco is an activist from Colombia who is dedicated to fighting for the LGBTQ+ community and education. In 2014 she moved to the United States to pursue her education, studying Political Science and becoming a full time student while working as an LGBTQ advocate. She is an active member of Twin Cities Pride and continues to fight for the rights of the LGBTQ+ community. Camila plans on continuing her activism and fighting for LGBTQ+ rights in Colombia.

Jennifer Weisgerber
Associated Bank Pride & Equality Scholarship

Jennifer Weisgerber is a university student from Wisconsin. Jennifer is an active member and advocate of the trans community and is interested in work surrounding QPOC folks. Additionally, Jennifer is currently working with youth-focused professionals. Jennifer also works with local and state-wide organizations for nondiscrimination protections.
Opportunities to Maximize Your Giving

Become a PFund Foundation Business Advisor

Special thanks to these businesses for investing in bold LGBTQ leaders!

Partnering with PFund Foundation comes with year round exposure and benefits to thoughtful, philanthropic and generous audiences who care about the lesbian, gay, bisexual, transgender and queer communities. Each sponsorship level comes with evergreen and event specific outreach and marketing opportunities for your business. Below is a menu of options and benefits which can be adjusted to suit your business needs.

Benefits Include

• Cause marketing
• Tax deductions
• Tailored business partnership opportunities
• Quarterly business gatherings to network and connect
• Sponsorship opportunities
• Training and coaching
• Cross promotional ventures

How do we change the future? We devote intentional and sustainable resources to support the educational paths of our next generation of leaders.

We do this through the Quorum Scholarship Fund with PFund Foundation. We know that our core values of building, connecting and strengthening the LGBTQIA business communities in all forms are truly expressed when we invest in these leaders.

What is good for the world and what is good for business are more closely aligned than ever. Astonishing opportunities emerge when people connect.

We work to drive change by creating the possibilities and opportunities for the best and the brightest to shine and, through the excellent work of PFund Foundation, we are able to truly change the future.

Rebecca Waggoner, Executive Director, Quorum

Join the Lavender Legacy League

The Lavender Legacy League celebrates over 130 individuals and couples that have included PFund Foundation in their estate planning, by designating PFund as beneficiary of a will, insurance policy, retirement plan, IRA, or other asset. The legacy planning of these individuals and couples today ensures that PFund Foundation will make an impact far into our future.

"Culture change on a mass scale takes time – making a planned gift is liking making sure I’m passing the baton to the next generation.

Tom Vance, PFund Foundation Development Manager

We can speak with you about the benefits of setting up any number of planned giving options that allow you to potentially gain certain tax advantages as you contribute to our LGBTQ communities. We can also suggest a list of recommended experienced attorneys and estate planning professionals who understand the unique needs of our communities.

Email tom@pfundfoundation.org today to find out more.

Elevated Ways of Giving: For the Future

When you commit to donating to PFund Foundation through your will, trust or bequest, you’re automatically eligible to become a member of the Lavender Legacy League. The league is an honorary club designed to recognize individuals who have decided to include PFund Foundation in their estate plans.

To date, more than 130 generous donors have informed us that they intend to make a gift to PFund Foundation through their will, bequest or trust.

Elevated Ways of Giving: For the Future

We Are Grateful for the Legacy of Sue Guesnard

Inspired by PFund Foundation to meet the needs of the lesbian, gay, bisexual, transgender and queer communities of the upper Midwest, Sue Guesnard became involved in our earliest days. Sue served on the board of directors from 1991 to 1995 and during those early days launched our first ever fundraising event called Rainbow Weekend. This initial idea grew into events which included gay proms, networking nights, award dinners, comedy shows and dances.

Sue’s love for PFund Foundation ran deep, providing annual financial support, giving in-kind gifts of technology and including the foundation as one of the beneficiaries of her life insurance to help ensure a better future for all LGBTQ people.

Sue worked in IT security for such companies as Toro, Metris, HSBC and Moneygram International. Her other passions included the arts and animal welfare. Sue passed away in January 2015 and PFund Foundation was a beneficiary of her estate.

Sue’s legacy lives on in the bold leaders and thriving LGBTQ communities across the upper Midwest.
Pfund Foundation has the privilege of bringing people together and catalyze communities to give. In order to maintain the gains we’ve made and move ahead towards an even brighter future we must elevate our Pride. Although we have marriage, we have never been a single issue community. The crest of marriage equality focused donations has all but vanished. According to Funders for LGBTQ Issues, in 2014, Minnesota experienced a 54 percent decrease in funding for LGBTQ efforts from the year before. Knowing the changing funding landscape, Pfund Foundation went out on the town bringing so many of you together to learn about the complexities of our intersecting movements. This summer, you elevated your voice, your dollars, and came together to invest in leaders and communities so lesbian, gay, bisexual, transgender, queer and allied people can thrive!

The success of #ElevatePride was astounding—and we’d like to invite you to join in this spring. Whether it’s attending or hosting, we’d love to have you. Contact Tom Vance, Development Manager at tom@pfundfoundation.org for more information.

Throughout the spring (April, May, June) former and current board members generously opened their beautiful homes to inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of inspired and committed donors of Inspired byStyle

Special Thanks to our Elevate Pride Hosts
Ron Linde & Rob Ostrander
Lois Carlson, Jan Kroupa & Harvey Zucker, Phil O’Brian
Zeh Beike McCallum, Annika Schillke, Ryan & Peter Crane and EB & Brian Updegraff
Luciano Patiño & James Francis Clinton
K. Davis & Sarah Senseman
Dr. Wallace Swan & Tim Bonham
Barry Lee & Jan Uecker
Coya White Hat-Artichoker, Kayva Yang & Magui Shulman and Margaret Shulman
Carol Cummins & Suzanne Born

Thank YOU!

Left: Mike Susemann expands on the importance and urgency of providing for the financial well-being of loved ones as well as the LGBTQ community at the inaugural Queering Philanthropy Series in February 2018. Right: Tim Vance, Mulu Tho & Stephanie Christianson at “The Commitment of One LGBTQ Generation to the Next.” (Photo by Alfred Walking Bull)

Queering Philanthropy Series Kicked Off!

This series is designed to create space for cross-sections of LGBTQ and allied communities to gather and grapple with the complexities of the work ahead.

Pfund Foundation is committed to expanding awareness and sharing resources and knowledge about opportunities and challenges facing LGBTQ people. We know that an effective way to fight discrimination, isolation, and injustice is to invest in and build a collaborative, well-informed community of supporters.

Queering Philanthropy Series furthers an emerging LGBTQ movement that changes attitudes, systems and breaks down barriers at the intersection of our identities—sexual orientation, gender identity, race, class and ability—to create healthy thriving LGBTQ communities.
Funding Forward Came to Minneapolis!

Funding Forward is the annual, national gathering of grantmakers committed to LGBTQ issues and is organized by the affinity group Funders for LGBTQ Issues, a network of foundations and corporations working to increase funding for LGBTQ people and communities.

Funding Forward is an important opportunity to connect and create spaces for LGBTQ and allied funders, expand the scale and reach of philanthropic resources for LGBTQ communities and provide information, research and resources on LGBTQ grantmaking for the benefit of the broader LGBTQ movement.

What We Did

More than one year ago we threw our hats in the ring and we selected as the host city, co-host organization, and co-chair of Funding Forward 2016. For months leading up to the conference, PFund Foundation, our local co-hosts, the Minnesota Council on Foundations (MCF) and Funders for LGBTQ Issues worked together to curate conversations, sessions and convenings.

Since this national conference traveled to a new location each year, it opens with a session to ground attendees’ experience of the people and place hosting. This year’s opening session was entitled: “Money for the Midwest: LGBTQ Assets and Opportunities in the Midwest.” Trina Olson, PFund Foundation’s Executive Director, served as the opening presenter, painting a picture of the political and philanthropic landscape in the region. Opening panelists were local experts with deep and myriad ties to PFund Foundation, including M. Adams, Kristi Andreask, Zachary Packineau, Barbara Satin and Xay Yang from Funders for LGBTQ Issues also presenting, placing the Midwest in context with national LGBTQ funding trends. This opening panel was moderated by Allison Wenker at the Minnesota Council on Foundations.

Additionally, PFund Foundation sponsored and put together a session entitled “Cross-Generational Strategies: An Intersectional Approach to Funding Across LGBTQ Lifespans.” Trina Olson moderated; Autumn Brown and Barbara Satin presented. This session talked about the importance of having a cross generational approach in order to develop breakthroughs around long-term, comprehensive solutions for chronic needs such as housing, health care and economic security.

A Midwest Perspective

Our response to and perspective on the needs of the LGBTQ community in the upper Midwest allow us to demonstrate the need for funding and LGBTQ assets in our region. PFund Foundation is committed to drawing attention to critical needs across our communities. We shine the national spotlight on the incredible history, assets and LGBTQ and allied leadership in the Midwest.

Partnering with PFund Foundation can provide access and real insight to the people, organizations and needs of the LGBTQ community across our shared region. PFund Foundation is led by LGBTQ people with a broad range of identities, experiences, skills and expertise. Our 13-person Board of Directors is intentionally representative of a broad cross section of the LGBTQ community. Our leaders range in age from 25 to 82 — providing a cross-generational perspective. There are seven different racial identities represented and a myriad of leadership positions held. Together, our staff and board are well suited to lead.

Important Takeaways

It was an honor for PFund Foundation to co-host this two and a half day national gathering in the heart of the Twin Cities. Educating and fostering conversations about LGBTQ people living, loving and working in the Midwest raised the profile of our leaders and needs nationally. Compared to the rest of the country, LGBTQ people and issues in the Midwest are poised to become the least funded region in the country.

Hosting Funding Forward in Minneapolis created a new opportunity for LGBTQ Midwesterners to share ideas, vision and challenges with local mainstream funders as well as the national LGBTQ focused philanthropic community.

Together, with increased understanding, we are working to build and grow the network of people thinking and caring about the funding landscape for LGBTQ issues in the Midwest.

Since the conference we have already seen an increase in the membership of the local LGBTQ Funders Network. We are harnessing opportunities from Funding Forward as ways to build understanding, momentum and commitment.

Economic Opportunity

Eight of the 12 Midwestern states have no legislation to explicitly protect LGBTQ people from discrimination in employment and housing. In our region, particularly in North Dakota and South Dakota, LGBTQ people can be married on Sunday, fired on a Monday and evicted on a Tuesday for being their true selves.

Midwest LGBTQ Population

1 in 5 — 20 percent of LGBTQ adults in the United States — live in the Midwest (Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin).

Insufficient Protections

Money for the Midwest: Foundation Funding 2014

National LGBTQ Funding: $217M

State/Local LGBTQ Funding: $16M

Midwest LGBTQ Funding: $18M

Philanthropy as a whole awarded more than $100 billion nationwide.

Health Outcomes

Lesbian and gay students in Minnesota are 4 times more likely to struggle with drug and alcohol addiction and undergo treatment.

Source:
“Money for the Midwest: Foundation Funding for Midwestern LGBTQ Communities” by Funders for LGBTQ Issues, New York, N.Y.
About Us: Board of Directors & Staff

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Development Manager
LOIS EPSTEIN
Accountant
ALFRED WALKING BULL
Communication Manager

Supporting Our Work

National Support

Grassroots Individual Giving

$50
Most Common Donation

$421
Average Donation

$5
$500

During fiscal year 2015, single donations from both individuals and institutional (small businesses, corporations, foundations) giving ranged from $5 to $35,000.

Queering Philanthropy: October 13

With the next presidential election around the corner, join us for the next Queering Philanthropy, where we’ll be discussing the effects of this most recent and most volatile election season in recent memory. Learn more about how and why racism, misogyny, transphobia and xenophobia have taken the stage of a national campaign season, how it impacts our community and what we can do to ensure we’re educating our friends, family and colleagues when it comes to our issues.

Join us at PFund Foundation (2801 21st Avenue South, Suite 132B, Minneapolis, MN) on Thursday, October 13, 2016. For more information, email tom@pfundfoundation.org.

After Queering Philanthropy, join us as PFund Foundation’s voter education effort as we work to make sure LGBTQ and allied voters are educated and turn out to the polls!
To sign up for more information, email alfred@pfundfoundation.org.

Learn More About Our Donors and Partners!
To learn more about our financial support from members of the LGBTQ community who support the work of PFund Foundation, visit pfundfoundation.org and click on “Forward: Annual Report 2015”

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Upcoming Gathering Opportunities

Queering Philanthropy: October 13

World AIDS Day & 30th Anniversary Kick-Off: December 1

PFund Foundation remembers its roots as a community foundation founded in response to the AIDS crisis in 1987. We’ll be gathering friends and supporters from our earliest days through our most recent cohort of Individual Leaders to remember those who went before us, those who supported our work from the beginning as well as those who are working to create thriving LGBTQ communities throughout the upper Midwest.

Join us on December 1 at the PFund Foundation office as we gather stories and display archive material to share with our community. If you have any items you’d like to display at this gathering or if you have a story to share, this invitation is extended especially to you.

For more information, call 612-870-1896 or email alfred@pfundfoundation.org.

While almost all of our financial support comes from within Minnesota and our five-state region, LGBTQ and allied donors from around the country are invested in supporting LGBTQ leadership and communities in the upper Midwest.

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PFund Foundation’s Work is **Intersectional**
We Have Never Been A Single Issue Community

PFund Foundation works to raise awareness across the field of philanthropy, advocate for LGBTQA leaders and organizations and direct funding where it’s needed most.

We are committed to changing attitudes, challenging systems and breaking down barriers at the intersection of our identities: sexual orientation, gender identity, race, class and ability. In October of 2015, we identified three Elevated Priorities as an intentional and strategic commitment to dismantle disparities and advance equity.

The transgender community, queer and indigenous people of color and LGBTQ people living in North Dakota and South Dakota that have very little protections are more likely to face violence, economic insecurity and poor health. We believe in elevating both our community’s deep needs and incredible leadership.